



**PELICAN WATERS  
CALOUNDRA  
SWIMMING CLUB**

**2023/2024  
CODES OF CONDUCT**

# GENERAL

Swimming Australia promote the following codes of conduct to all people involved in any way with the sport of swimming, particularly those responsible for activities involving members under the age of 18 years. These Codes of Conduct highlight the principles and values of Swimming Australia and are the core principles of the member welfare and child welfare policies.

As a person involved in any way with the sport of swimming the following standard of behaviour is expected:

- Respect the rights dignity and worth of others.
- Be ethical considerate fair and honest in all dealings with other people and organisations.
- Be professional in and accept responsibility for your actions.
- Make a commitment to providing quality service.
- Operate within the rules and spirit of this board including the national and international guidelines that govern Swimming Australia.
- Immediately report any breaches of the Swimming Australia member welfare and child welfare policies to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others.
- Refrain from intimate relations with members whom they have a supervisory role or power over.
- Refrain from any form of victimisation towards others.
- Provide a safe environment for the conduct of others in accordance with any relevant Swimming Australia policy.
- Show concern and caution towards others that may be sick or injured.
- Be a positive role model.

# COACHES

- To encourage and promote swimmers to join PWCSC.
- To attend Club Nights on a rotational basis to instruct, advise and encourage swimmers.
- To encourage swimmers to nominate appropriately for Club nights to avoid no shows and non-racers.
- To provide guidance on a PWCSC approved meets swim calendar, with opportunities for all levels of Club membership.
- To provide advice to swimmers on events and distances they should swim at meets.
- To provide at least 1 coach representative to attend Club committee meetings or to supply a coaches written report.
- To advise on equipment requirements to assist with future grant applications.
- To attend Club approved and mutually agreeable swim meets to guide and instruct swimmers.
- To provide collaborative assistance in selecting relay teams.
- To encourage all swimmers to understand the prestige and team building that is associated with representing their Club in relay events.
- To promote a positive, safe and inclusive team environment for swimmers following the [Swimming Australia Code of Conduct](#).
- To assist with the provision of coaching and training under any relevant Covid-19 Safe Plans or requirements.

# COMPETITOR

- Abide by the general code of conduct.
- Follow the rules of Swimming Australia at all times.
- Give your best at all times.
- Never argue with an official. Use the appropriate rules and guidelines to resolve a dispute.
- Control your temper. Verbal or physical abuse is not acceptable.
- Work equally hard for yourself and/or your team.
- Be a good sport. Applaud good performances whether they are made by your team or the opposition.
- Treat all swimming participants as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coaches, teammates, opponents, management events staff and officials.
- Participate for your own enjoyment and benefit not to satisfy the expectations of others.
- Respect the rights dignity and worth of all participants regardless of their gender ability ethnicity cultural background or religion.

# Team Manager

- Abide by the general codes of conduct.
- Maintain the required standard of accreditation and or licensing of professional competencies.
- Be responsible for the overall welfare and wellbeing of team members and officials when travelling with a team.
- Maintain a 'duty of care' towards team members in accountability for the management of the team.
- Have a sound working knowledge of swimming Australia policies and rules.
- Foster a collaborative approach to the management of the team.

# Parent/ Guardian

- Abide by the general codes of conduct.
- Encourage your child to participate in sport for their individual enjoyment personal satisfaction and improvement.
- Focus on your child's effort and performance, rather than winning or losing.
- Encourage your child to abide by the rules and accept judgments made by officials.
- Never ridicule or yell at a child for making a mistake or performing below expectation.
- Be an example to your child and others. Appreciate good performances by all participants.
- Support all efforts to remove verbal and physical abuse from the sporting environment.
- Show appreciation and respect for all people involved in your child swimming.
- Respect the rights, dignity and worth of all participants, regardless of their gender, ability, ethnicity, cultural background or religion.